

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2016**

Organization: Technical Education and Skills Development Authority NCR		Organization Category: National Government, Regional Office		
Organization Hierarchy: Department of Labor and Employment, Technical Education and Skills Development Authority, Technical Education and Skills Development Authority NCR				
Total Budget/GAA of Organization:	247,265,000.00			
Total GAD Budget	96,973,287.19	Primary Sources	95,123,668.59	
		Other Sources	1,849,618.60	
% of GAD Allocation:	38.47%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Promote gender mainstreaming in TESD through information dissemination/social marketing and advocacy	MFO: Technical Education and Skills Development Regulation Services	GAD promotion and advocacy during special activities conducted by the region	No. of special activities conducted by the region where GAD promotion/ advocacy were embedded - GAD promotion/ advocacy were embedded in 50% of the region's special activities (using the HGG tools)	522,939.52	GAA	Regional Office District Offices TTIs (QCLBSDC, TWC)



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2	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Dissemination of the GAD curriculum	MFO: Technical Education and Skills Development Regulation Services	Initiate and monitor implementation of GAD curriculum	No. of TVIs which received the GAD curriculum - 5% of the total TVIs per district have received a copy of the GAD curriculum	508,929.44	GAA	Regional Office District Offices
3	Women economic empowerment through competency-based training in various qualifications in support to Sec. 16 of MCW	As mandated by law	Women economic empowerment (WEE) and to ensure gender-fair education	MFO: Technical Education and Skills Development Regulation Services	Provide training support services to enhance employability of TWC trainees/graduates such as guidance and counseling, OJT placement, employment assistance extra and co-curricular activities, medical and dental services, library, dormitory and canteen services	No. of trainees provided with training support services - 1,075 trainees provided with training support services	613,495.00	GAA	TESDA Women's Center
4	Women empowerment through Gender Sensitivity Trainings and Seminars to target beneficiaries in support of MCW	As mandated by law	Reinforced and increased trainees' knowledge and skills on gender-sensitivity/GAD	MFO: Technical Education and Skills Development Regulation Services	Conduct other empowerment trainings to TWC trainees as part of their lifelong learning and support of 18-day campaign to end VAW: a) Seminar on Breast Cancer Awareness, STI-HIV-AIDS Prevention and Street Harassment b) Art of Aikido (Self-defense for protection of women against sexual harassment) c) CineJuana (Movies related to VAWC issues)	No. of GAD programs conducted - 3 seminars conducted No. of trainees who participated in the GAD programs conducted - 300 trainees	146,950.00	GAA	TESDA Women's Center



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5	Ensure availability of skills training, business-related training and livelihood capability programs for potential women and existing women entrepreneurs in support of Sec. 26.B of MCW	As mandated by law	Women economic empowerment of Sari-Sari Store women retailers under the TESDA-Coke Sari-Sari Training and Access to Resources (STAR) Program	MFO: Technical Education and Skills Development Services	Implement STAR Program under the TESDA-Coke Partnership	No. of women-retailers trained through the STAR Program - 5,000 women-retailers trained through the STAR Program	1,849,618.60	Others (not GAA)	TESDA Women's Center STAR Center for Excellence
6	Mainstreaming GAD in the TVET Curriculum, learning and instructional materials and delivery in support of MCW	As mandated by law	Ensure gender-fair education in the TTI Mainstream gender sensitivity in the curriculum and training delivery	MFO: Technical Education and Skills Development Regulation Services	Conduct trainings on Basic Competencies using the Gender-Sensitive Curriculum and Trainer's Manual developed under the GREAT Women Project	No. of trainees trained using the gender-sensitive curriculum - 300 trainees trained using the gender-sensitive curriculum No. of trainees who participated in the gender and development orientation during the training induction - 300 trainees participated in the gender and development orientation during the training induction	50,000.00	GAA	Quezon City Lingkod-Bayan Skills Development Center



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7	Ensure equal access and elimination of discrimination in scholarships, education and training in support to Sec. 16 of MCW	As mandated by law	Increase number of women enrollees and graduates at least 10% female enrollees and graduates from the previous accomplishment	MFO: Technical Education and Skills Development Regulation Services	Monitor the conduct of training programs to increase women enrollees	Percentage increase in the number of female enrollees in non-traditional technical-vocational trainings- 10% increase in the number of female enrollees in non-traditional technical-vocational trainings	647,929.44	GAA	District Offices TESDA Women's Center Quezon City Lingkod Bayan Skills and Development Center
8	Gender-biased attitudes and behavior existing in the family	Parents are not gender-sensitive to the gender and sex roles of men and women	Awareness on gender sensitivity of parents and guardians of TWC trainees raised	MFO: Technical Education and Skills Development Regulation Services	Conduct 1-day basic gender sensitivity training to parents/guardians of TWC trainees	No. of parents/guardians provided with GST - 2 batches, 50 participants per batch	100,000.00	GAA	TESDA Women's Center
9	Vulnerability of women graduates to exploitation, physical and sexual harassment in the workplace	Lack of employers' awareness and appreciation in Gender Sensitivity and Magna Carta of Women	Awareness on Gender Sensitivity and MCW of employers or industry partners raised	MFO: Technical Education and Skills Development Regulation Services	Conduct 1-day basic gender-sensitivity training to workers and supervisors of industry partners	No. of workers/supervisors provided with GST - 75 workers/supervisors provided with GST (3 batches, 25 participants per batch)	75,000.00	GAA	TESDA Women's Center



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10	Vulnerability of Filipino women nurses and careworkers bound for Japan under JPEPA	Gender stereotyping and discrimination due to lack of awareness of their civil, political, social and economic rights under existing Philippine laws	Increased gender consciousness and reduced vulnerability of Filipino women nurses and careworkers under JPEPA bound to work in Japan	MFO: Technical Education and Skills Development Regulation Services	Conduct gender-sensitivity training to Filipino nurses and careworkers under the JPEPA including topics on VAW	No. of Filipino nurses careworkers (female and male) under JPEPA provided with basic gender sensitivity training - 221 trainees provided with basic gender sensitivity training	132,805.00	GAA	National Language Skills Institute

ORGANIZATION-FOCUSED ACTIVITIES

11	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Enhanced capacity of TESDA-NCR GAD focals	MFO: General Administration and Support	Conduct capacity building for TESDA-NCR GAD Focals	No. of capacity-building activity/ies conducted for TESDA-NCR GAD Focals - One (1) capacity-building activity conducted for TESDA-NCR GAD Focals	316,083.87	GAA	Regional Office
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12	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Awareness on GAD of the personnel within the organization	MFO: General Administration and Support	Conduct gender sensitivity/awareness activities for TESDA-NCR personnel	No. of gender sensitivity/awareness activities for TESDA-NCR personnel conducted - One (1) basic gender sensitivity/awareness conducted No. of participants attended- Two personnel per district/division have attended the gender sensitivity/awareness conducted	40,000.00	GAA	Regional Office
13	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Promote gender mainstreaming in TESD through information dissemination/social marketing and advocacy	MFO: General Administration and Support	Prepare/Embed GAD information/education/communication in the regional newsletter/website	No. of issued newsletters with information on GAD - One (1) issuance of regional newsletter with information on GAD No. of information/education/communication on GAD embedded in regional website - Two information/education/communication on GAD embedded in regional website	50,000.00	GAA	Regional Office



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14	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Utilize various forms of advocacy materials in the dissemination of information and in promotion and advocacy of programs and services	MFO: Technical Education and Skills Development Policy Services	Develop brochures, newsletters, success stories, of TWC graduates	No. of issues of newsletters - 3 issues of newsletters, 1,000 copies printed No. of copies of information materials printed and disseminated - 1,000 copies of brochures and flyers printed and disseminated 500 copies of success stories printed and disseminated	365,000.00	GAA	TESDA Women's Center
15	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Utilize various forms of advocacy materials in the dissemination of information and in promotion and advocacy of programs and services	MFO: Technical Education and Skills Development Policy Services	Organize activities in celebration of Women's month	No. of female trainees and staff who participated in the organized activities in celebration of Women's month - 250 female trainees and 30 staff participated in Women's month activities	126,679.38	GAA	TESDA Women's Center
16	Pursue institutionalization of gender mainstreaming in major programs as mandated under Sec. 37 of the MCW IRR	As mandated by law	Process and analyze sex-disaggregated data on number of profiled, enrollees, graduates, assessed, certified and employed thru TVET for gender-responsive program development	MFO: Technical Education and Skills Development Policy Services	Conduct research study on evaluation of TWC's competency-based training programs for women using the CIPP model	No. of research study completed - One (1) research study completed	186,000.00	GAA	TESDA Women's Center



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17	Maintain sex-disaggregated data in support to Sec. 37.D of the MCW	As mandated by law	Availability of sex-disaggregated data	MFO: Technical Education and Skills Development Policy Services	Prepare and maintain relevant TVET sex-disaggregated data	No. of sex-disaggregated database prepared and maintained- One (1) sex-disaggregated database prepared and maintained	538,929.44	GAA	Regional Office District Offices TTIs (QCLBSDC, TWC)
18	Maintain sex-disaggregated data in support to Sec. 37.D of the MCW	As mandated by law	Process and analyze sex-disaggregated data on number of profiled, enrolled, graduates, assessed, certified, and employed thru TVET for gender-responsive program development	MFO: Technical Education and Skills Development Policy and Services	Prepare monthly EGACE reports as input to improve the gender mainstreaming efforts of the office in planning of PAPs	No. of reports on sex-disaggregated data on profiled, enrolled, graduates, assessed, certified, and employed - Monthly reports on sex-disaggregated data on profiled, enrolled, graduates, assessed, certified, and employed	237,241.60	GAA	TESDA Women's Center
19	Promotion of gender mainstreaming in TESD through information dissemination/ social marketing and advocacy	As mandated by law	Disseminate and promote information on GAD concepts and programs	MFO: Technical Education and Skills Development Services	Conduct gender and development awareness activities	No. of activity conducted - One (1) activity conducted	1,000.00	GAA	Quezon City Lingkod-Bayan Skills Development Center



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20	Women economic empowerment through competency-based training in various qualifications	As mandated by law	Women economic empowerment (WEE) and to ensure gender-fair education	MFO: Technical Education and Skills Development Regulation Services	Re-registration of Food Processing NC II (migrated program)	No. of re-registered program (migrated program) - Food Processing NC II registered under new Training Regulations training facility in Food Processing NC II upgraded	1,500,000.00	GAA	TESDA Women's Center
21	Develop and budget for GAD Plans and Programs in support to Sec. 37.A of MCW	As mandated by law	Purse adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in TESDA's systems, structures, policies, programs, processes, and procedures	MFO: Technical Education and Skills Development Management Policy and Services	Formulate annual GAD plans, programs and budget within the context of TESD	No. of GPB and GAR prepared and submitted - 2016 and 2017 GAD Plan and Budget prepared and submitted 2014 and 2015 GAD Accomplishment Report prepared and submitted	149,345.90	GAA	TESDA Women's Center Regional Office Quezon City Lingkod Bayan Skills Development Center
22	Women economic empowerment through competency-based training in higher qualifications	As mandated by law	Women economic empowerment and to ensure gender-fair education	MFO: Technical Education and Skills Development Regulation Services	Program registration of SMAW NC III and Automotive Servicing NC III	No. of higher non-traditional qualifications with registered and issued with Certificate of Program Registration - Auto Servicing NC III and SMAW NC III registered and training facilities upgraded	2,000,000.00	GAA	TESDA Women's Center

ATTRIBUTED PROGRAM



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23					Conduct of Impact Evaluation Study (IES)		132,590.00	GAA	Regional Office District Offices
24					Implementation of proposed TESDA projects of the LGUs under the Bottom-Up Budgeting (BuB) program		12,762,750.00	GAA	Regional Office District Offices
25					Implementation of Training for Work Scholarship Program (TWSP)		73,920,000.00	GAA	TESDA Women's Center Quezon City Lingkod-Bayan Skills Development Center Regional Office District Offices
SUB-TOTAL							95,123,668.59	GAA	
							1,849,618.60	Others (not GAA)	
TOTAL GAD BUDGET							96,973,287.19		



Prepared By:	Approved By:	Date
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**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

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